

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
COLLEGE OF COMPUTER APPLICATION
FOR WOMEN, SATARA**
[Faculty: B.C.A., B.A. & B.Com.]
Affiliated to SNDTWU, Mumbai

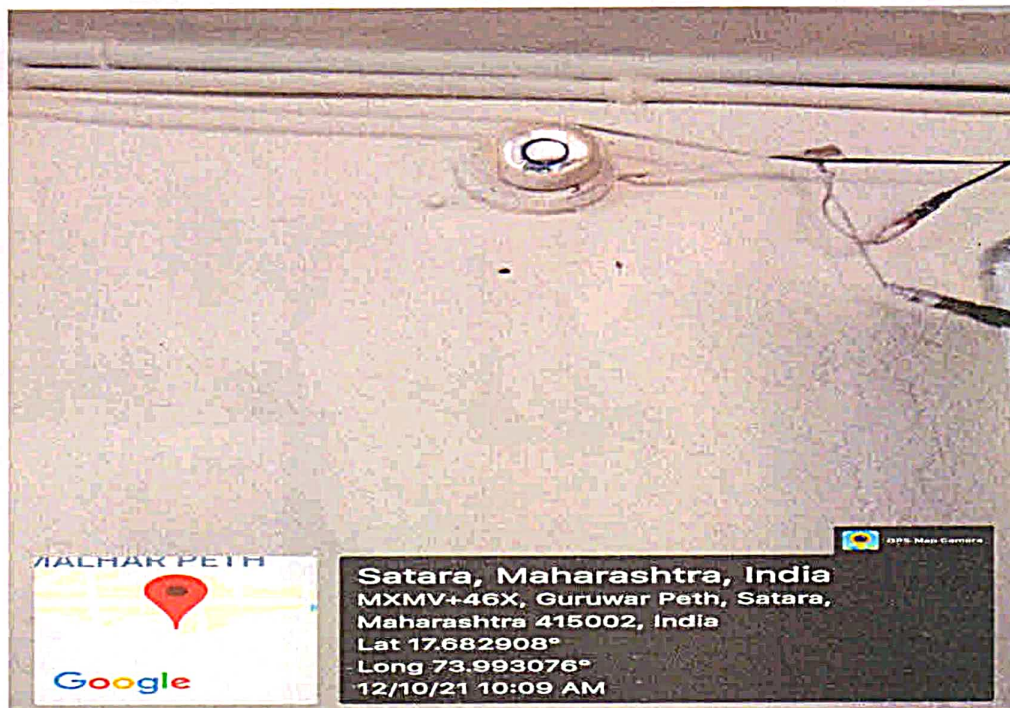
Criterion 7 – Institutional Values and Best Practices(100)

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years (5)

- **Specific facilities provided for women in the campus**

MAHARSHI KARVE STREE SHIKSHAN SANSTHA'S
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SATARA
(Faculty BCA, BA & B.com.)

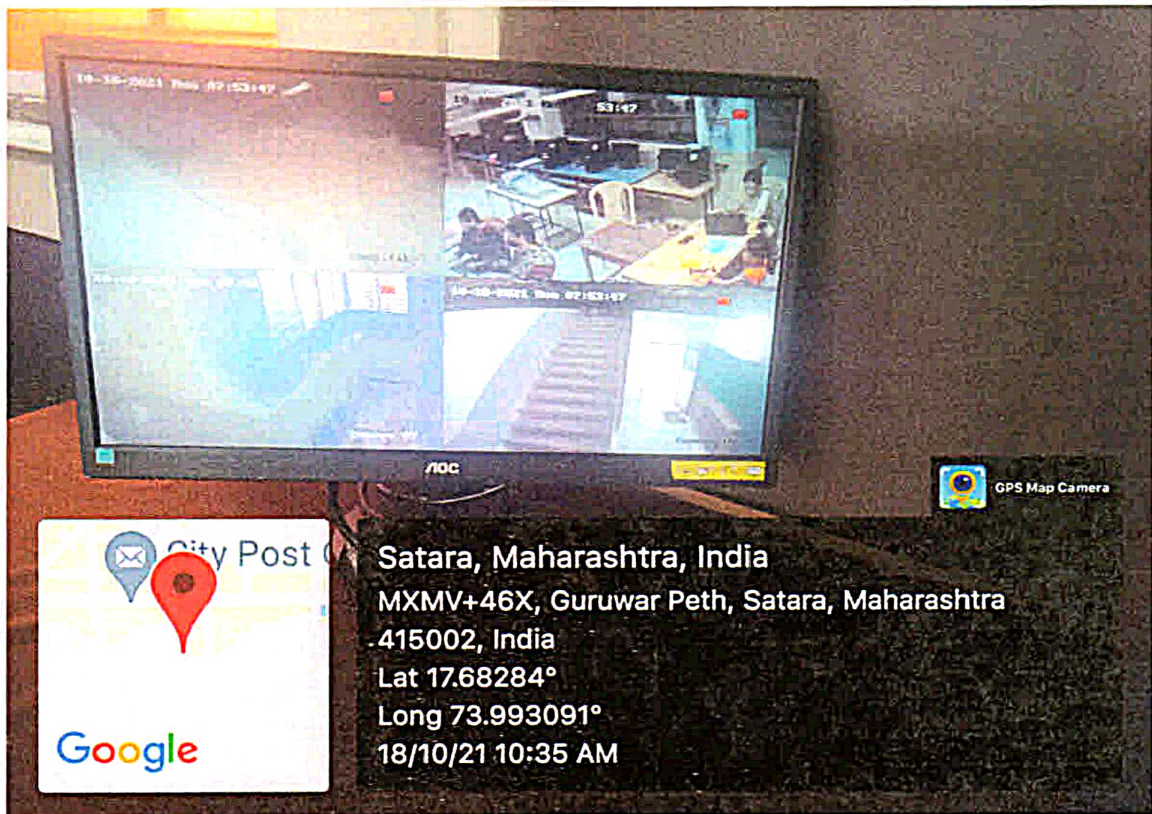
CCTV Surveillance in the campus



IQAC
Cordinator



I/C Principal
College of Computer Application
For Women, Satara
(Faculty B.C.A., B.A., B.Com.)



(CCTV Surveillance Unit)

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 Coordinator

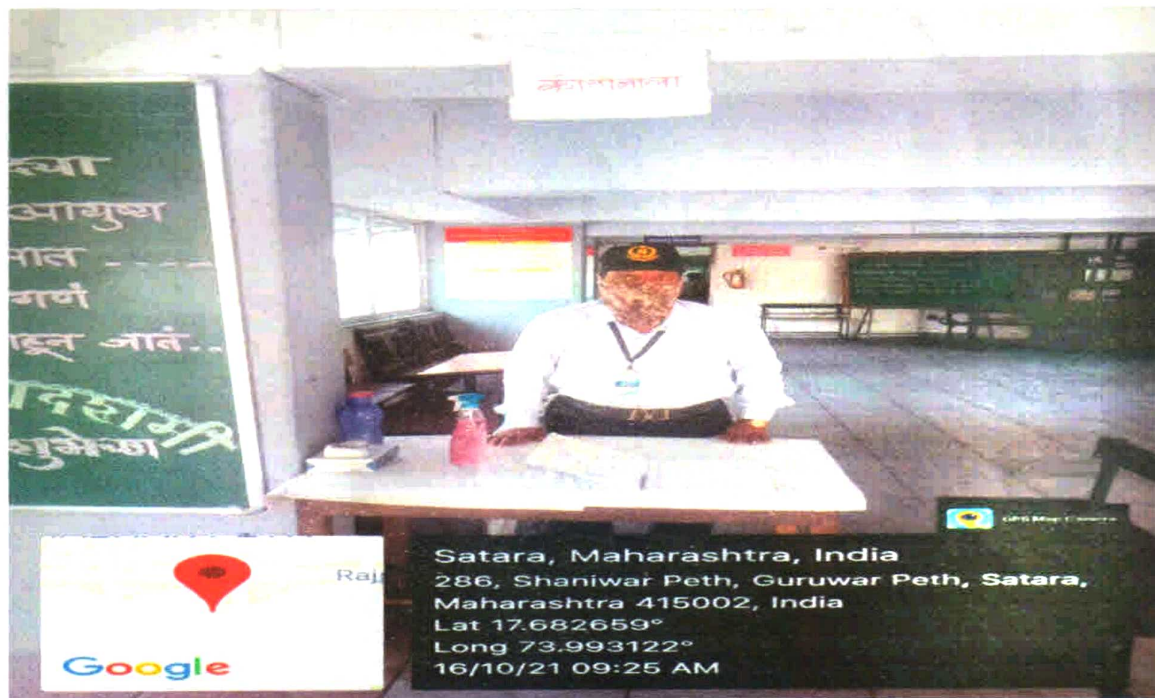


[Signature]
I/C Principal
 College of Computer Application
 For Women, Satara
 City B.C.A., B.A., B.Com.)

Security Guard on Main Gate:



Security Guard with Inward & Outward register at the gate



[Signature]
IQAC
Cordinator



[Signature]
I/C Principal
College of Computer Application
For Women, Satara
(Faculty B.C.A., B.A., B.Com.)

Fire Fighter System in the College Campus



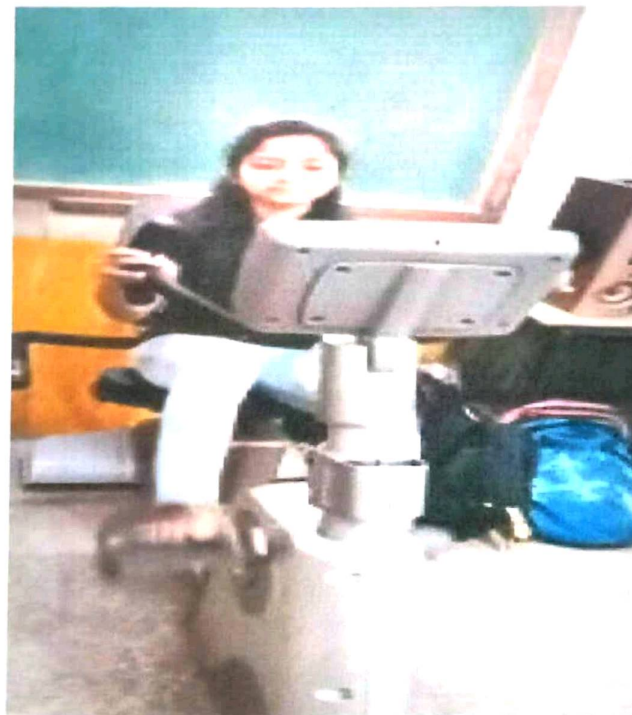
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Maharshi Karve Stree Shikshan Samstha's
College of Computer Application for Women, Satara
(Faculty : BCA, BA & B.Com)

Tejaswini Health Club




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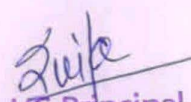
MAHARSHI KARVE STREE SHIKSHAN SANSTHA'S
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Counseling Room:




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MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
COLLEGE OF COMPUTER APPLICATION
FOR WOMEN, SATARA
(FACULTY: B.C.A., B.A., B.COM)

Anti-Ragging Committee

2020-21

Sr. No.		Name	Designation
1	Member	Dr. Samiksha V. Nikam	Chairperson
2	Member	Dr. Kishori S. Pawar	Representative of BCA faculty
3	Member	Mrs. Kalyani J. Bartakke	Representative of BA, B.Com faculty
4	Member	Mrs. Ajaya C. Deshpande	Non-teaching representative
5	Member	Ms. Vanishree Hiremath	NGO representative
6	Member	Mrs. Seema V. Jawalkar	Local Media representative
7	Member	Ms. Priyanka S. Ballal	Student representative of BCA faculty
8	Member	Ms. Amruta S. Desai	Student representative of B.A. and B.Com. faculty


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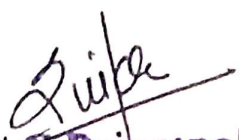

I/C Principal
College of Computer Application
For Women, Satara
(Faculty B.C.A. B.A. B.Com.)

Internal Complaints Committee (2020-21)

Sr. No	Name	Designation	Phone N
1	Dr. Kalyani J. Bartakke	Presiding Officer	9421179155
2	Dr. Kishori Pawar	Member	9271634710
3	Dr. Anjali Salunkhe	Member	8600724970
4	Dr. Manisha Shiroadkar	Ex. Member	7350428447
5	Vanishri Hiremath	Counselor	7588385845
6	Shireen Inamdar	UG Student	9359826533
7	Surksha Gosavi	UG Student	7558549844


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COLLEGE OF COMPUTER APPLICATION FOR WOMEN, SATARA
(Faculty BCA, BA & Bcom.)

714/A Shaniwar Peth, Satara.

☎ 02162 – 227647, 231052

Email – bca_college@rediffmail.com, 061.bcasatara@gmail.com

Website – www.maharshikarvebcasatara.org

(To Affiliated S.N.D.T.Women's University, Mumbai)

Govt.Sanction letter no.NGC/1000/NMV/(167/2000)/Mashi-3 Date 29 June 2000.

Notice

Department: Internal Complaints Committee

Date : 10.08.2020

All the members of ICC Committee are hereby informed that the meeting will be held on Monday , 16th August, 2020 at 11.00 am in the Principal cabin. Please take note of it.

Agenda for the Meeting-

1. Discussion on the complaints received during last year
2. Discussion on the perspective plan for the upcoming year
3. Any other matter with the permission of chair

[Signature]

Meeting Co-ordinator

[Signature]
**IQAC
Coordinator**

[Signature]

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Govt.Sanction letter no.NGC/1000/NMV/(167/2000)/Mashi-3 Date 29 June 2000

Minutes

The meeting of the ICC was held on 16th August 2020 in Principal's Cabin. The meeting was attended by Principal, Presiding Officer, and other Members of the committee.

1. Discussion on the complaints received during last year:


Due to Covid-19, the meeting was online. The committee noted that no complaints have been received.


2. Discussion on the perspective plan for the upcoming year

It was suggested that all the members should remain attentive to maintain such healthy atmosphere in the college campus. It was decided to arrange guest lecture or workshop for students related to Internal Complaints Committee.

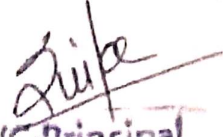
3. Any other matter with the permission of chair

As no other matter was raised, the meeting ended with vote of thanks.


Meeting Co-ordinator


IQAC
Coordinator




Principal
College of Computer Application
For Women, Satara
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Name of the Department - ~~KISAN~~ . ICC

Name of the activity - Guest Lecture under ICC.

Date	Time	Venue
15 th Feb. 2019	9.15 to 10.15.	College Campus.

Faculty	Activity for Student/Staff	Nature - Academic/ Extra-Curricular/Other
BA-I BCA-I	Student	Other

Support/Assistance/Organized by -

Brief Information about the activity -

Summary of the activity	Guest lecture on Counselling Awareness arranged on 15/2/2019 for FYBCA, FYBA students.
	Total Students - 144
	Counseling - concept, Need of Counseling, Emotional Intelligence necessary, psychology - Freud, problems in college life, how to improve/overcome
	① To create the environment about counselling
	② To uphold commitment to provide an environment free of gender-based discrimination
Methodology	- Lecture
	- Question - Answer
Outcome	① To empower students with enhanced ability to solve problems, make decisions
	② To facilitate process of growth & positive well-being.

Proof Attached - Letters/Student or staff list of participation/certificate/ Photos/ any other

<input checked="" type="checkbox"/> 1) Photos	<input checked="" type="checkbox"/> 2) Participation List	<input type="checkbox"/> 3) Letters	<input type="checkbox"/> 4) Certificate	<input checked="" type="checkbox"/> 5) Others
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IQAC



Sujoy
I/C Principal
College of Computer Application

MKSSS College of Computer Application for Women, Satara
[Faculty: B.C.A., B.A., B.Com.] Affiliated to SNDTWU, Mumbai

Department:

ICC.

Venue:

Ty B C A C A

Activity/Resource Person:

Dr. M. Shiradkar

Date:

15/2/19

Time:

11.30 to 12.30 pm

Attached Photos:



TOAC
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Principal
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Govt.Sanction letter no.NGC/1000/NMV/(167/2000)/Mashi-3 Date 29 June 2000.

Notice

Department: Grievance Redressal Committee



Date : 08.06.2019

Grievance Redressal committee has been constituted with following faculty members. Students may submit their grievances to the convener of the Grievance Redressal Committee.

Sr. No.	Name	Designation	Position in Committee	Mobile Number	Email-ID
1	Dr. Mrs. Nikam Samiksha V.	Head of Institute	Chair person	9822024691	nikam_samiksha@rediffmail.com
2	Miss. Jadhav Yashashri V.	Representative of BCA Faculty	Co-ordinator	9421845563	yshri30@gmail.com
3	Miss. Kadam Dharashri P.	Representative of BA/B.Com Faculty	Member	9011003644	dharashrikadam91@gmail.com
4	Mrs. Barge Neeta N.	Representative of BA/B.Com Faculty	Member	9763608481	neetasalunkhe12@gamil.com
5	Miss Inamdar Shirreen S.	Student	Member-BA	7768917911	shirreen1601@gmail.com
6	Miss Jadhav Mayuri R.	Representative	Member-BA/B.Com	955233672	mayujadhav2811@gmail.com

Sr.No.	Member Name	Sign with date
1.	Dr. Mrs. Nikam S.V.	<i>[Signature]</i> 8/6/19
2.	Ms. Jadhav Y.V.	<i>[Signature]</i> 8/6/19
3.	Prof. Kadam D.P.	<i>[Signature]</i> 8.6.19
4.	Prof. Barge Neeta	<i>[Signature]</i> 8/6/19
5.	Miss Shirreen S. Inamdar	<i>[Signature]</i> Student
6.	Miss. Mayuri R. Jadhav	<i>[Signature]</i> 8/6/19

[Signature]
Coordinator

[Signature]
Coordinator

[Signature]
Principal

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Govt.Sanction letter no.NGC/1000/NMV/(167/2000)/Mashi-3 Date 29 June 2000

Department: Grievance Redressal Committee



Date : 11/09/2021

Academic Year 2020-21

At the end of the academic year 2019-20 Covid-19 pandemic situation had arisen for an uncertain period of time. College had remained closed as per government notification for safety measures. Thus, grievances of students during the lockdown period were solved online basis by their mentors in coordination with college authorities.

Pujashree

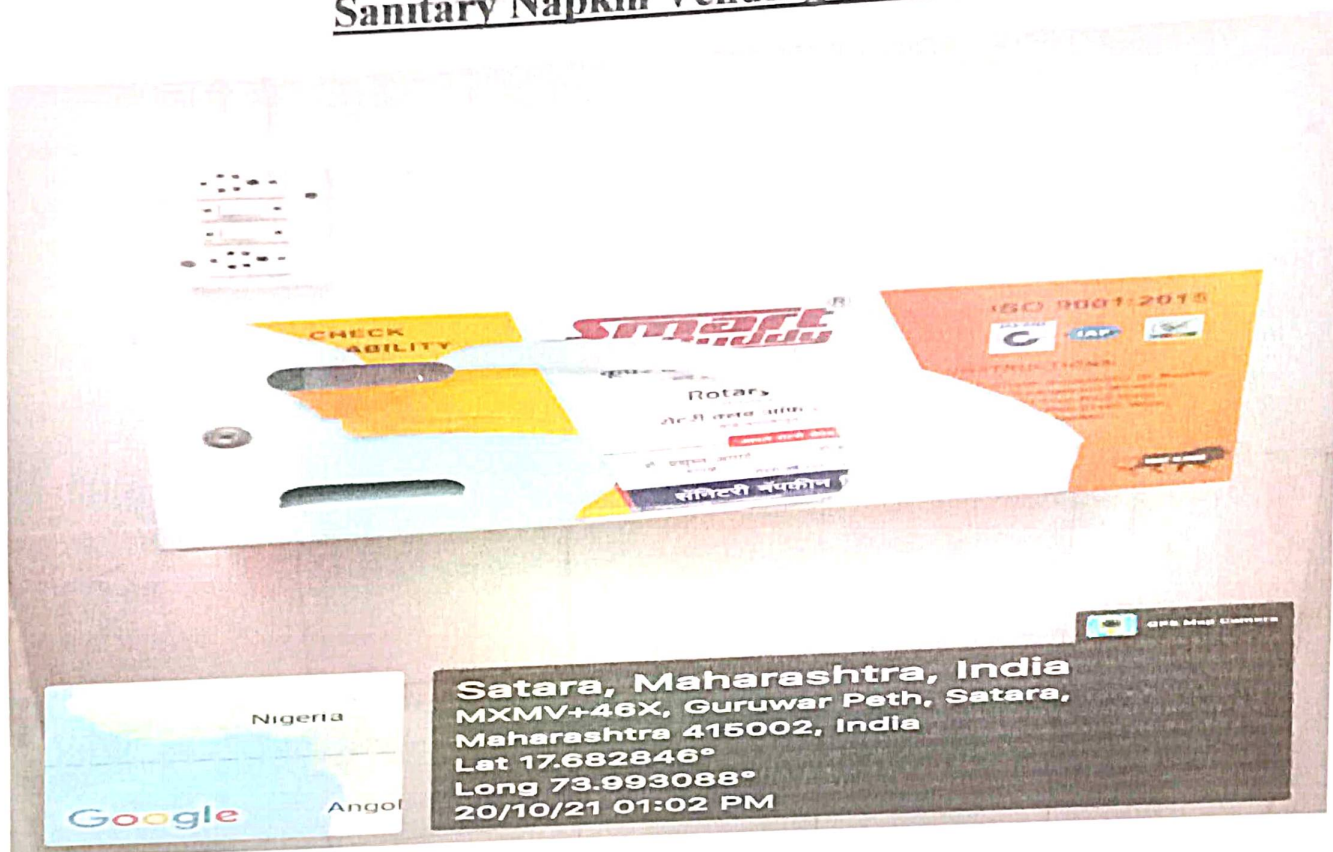
HOD/Coordinator

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IQAC
Coordinator

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Principal

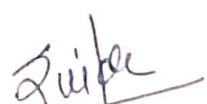
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Sanitary Napkin Vending Machine




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B.A. Part- I Semester I

Foundation Course II

Women in Changing India (136200)

Credits: 4

Lectures: 60

Marks: 100

COURSE CONTENT:	Credits	Lectures	Marks
I) Introduction & Social Construction of Gender: a) Concept of Strength underlying the university motto "Sanskrita Stree Parashakti" b) Socialization of the girl child in patriarchal family c) Propagation of stereotypes through education, advertisements, media, performing arts.	1	15	25
II) Women and Work: a) Women in the unorganized sector b) Women in the organized sector c) Legal provisions for the protection of working women.	1	15	25
III) Women and Education: a) Women in education: access and retention. b) Problems of women' education, gender inequality in academic achievement. c) Education as an instrument of change. d) Education for empowerment and development of women.	1	15	25
IV) Towards Change: a) Realities of gender oppression b) Reservation of seats for women in local political bodies. c) Milestones in Government policies. d) Legal reforms. e) Women's movement in the 80's and 90's.	1	15	25

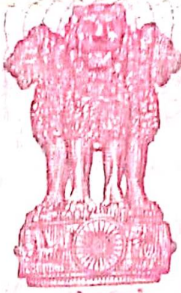
References: As prescribed in the existing syllabus.

भारतीय गैर न्यायिक

एक सौ रुपये

Rs. 100

रु. 100



सत्यमेव जयते

ONE
HUNDRED RUPEES

भारत INDIA
INDIA NON JUDICIAL

महाराष्ट्र MAHARASHTRA

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YH 977877

फक्त प्रतिज्ञापनासाठी (अनुच्छेद ४) / Only For Affidavit (Article-4)

प्रतिज्ञापन कागद भरण्यासाठी (For Submitting to)

प्रतिज्ञापनासाठी वापरणे (Reason for Affidavit)

मुद्राक विक्रेत्याच्या नावावर (Stamp Purchaser's Name)

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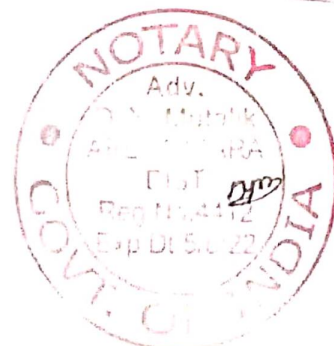
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या कारणासाठी ज्यांनी मुद्राक खरेदी केला त्यांना त्याच कारणासाठी मुद्राक खरेदी केल्या पासून ६ महिन्यात वापरण बंधनकारक आहे.





महाराष्ट्र MAHARASHTRA

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फक्त प्रतिज्ञापनासाठी (अनुच्छेद ४) / Only For Affidavit (Article-4)

प्रतिज्ञापक कोर्टात सादर करायचे For Submitting to:

प्रतिज्ञापक कोर्टात सादर करायचे For Submitting to:

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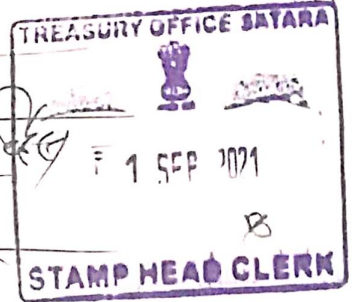
प्रतिज्ञापक कोर्टात सादर करायचे For Submitting to:

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या कारणासाठी ज्याची मुद्राक खरेदी केली त्याची त्याच कारणासाठी
मुद्राक खरेदी केल्या पासून महिन्यात वापरण बंधनकारक आहे



Mail : tushar.shende2014@gmail.com

MO.8888329703,
7038515564



TUSHAR SECURITY SERVICES

Reg. No.2009/CHD/CE-242

PROVDING

Security Guards + Housing Guards + Gardening & Housekeeping + Fire Fighting + Surveillance + All Type Labour Supply

Head Office: Jalnagar Ward, Behind R.T.O Office Chandrapur-442401(M.S)

22.12/8/2021

अधिकार पत्र

सविनय काळविण्यात येते की, श्री.नरेद्र रघुनाथ रायगडे मु.पो.आंबेदरे (आवारवाडी) ता.जि. सातारा यांना मे.तुशार सेक्युरिटी सर्व्हिस तर्फे पाखा व्यवस्थापक (Branch Manager) म्हणुन नियुक्त केलेले असुन त्यांचेकडे एजन्सी संबंधित कामे निविदा घेणे, सुरक्षा रक्षक नियुक्त करणे,आर्थिक व्यवहार करणे,पत्र व्यवहार करणे,करारनामा करणे इ.कामे करण्याचा अधिकार या पत्रान्वये गहाल करण्यात येत आहे.

करीता हे अधिकार पत्र एजन्सीचे प्रोप्रायटर श्री.पुरुषोत्तम बालाजी शेंडे यांनी एजन्सीचे कामे करण्या करीता लिहुन दिलेले आहे.

TUSHAR SECURITY SERVICE

PROPRIETOR



AGREEMENT

This Agreement made at Satara on this ²³ day of ^{Sept} Sept, 2021, between

- 1) Kanya Shala, Satara, 154/55 B, Bhavani Peth, through its Principal, Smt. Jagtap Kavita Shriram
- 2) BCA College, Kanya Shala, Satara, 154/55 B, Bhavani Peth, through its Principal, Smt. Nikam Samiksha Vivek
- 3) Janakibai Premsukh Zavar, Primary School, Satara, Yadogopal Peth, through its Principal, Sou. Borane Manda Rajaram
- 4) Bal Manohar Mandir, Satara, Shainwar Peth, through Lifemember of the Institution Smt. Nikam Samiksha Vivek (hereinafter referred to as Institute One Part and Shri. Shende Purushottam Balaji,

Proprietor : Tushar Security Service a company incorporated under the Companies Act, 1956 and having its registered office at Jal Nagar Ward Behind New R. T. O. Office, Chandrapur 442 401. (hereinafter referred to as "the Company" which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the Other Part, through its authorised signatory at Satara Shri. Raigade Narendra Raghunath.

WHEREAS the Institute is having its Premises at 154/55 B, Bhavani Peth, and Yadogopal Peth, and it wants to employ security guards to provide security services to its Premises.

AND WHEREAS The company, who is experienced in providing security services to the industrial units and other organisations has offered to provide security services to the **Institute** at the said **Institute** and the **Institute** has agreed to avail the said services being provided by the Company.

AND WHEREAS Consequently on Correspondence, Discussion, Negotiations between the parties certain proposals have emerged which are acceptable to both parties (Subject to laws applicable) and which parties put in writing with and intention that the same be binding on them.

Now This Agreement Witnesses & It Is Hereby Agreed Between The Parties As Under :

1) Period Of Contract : The contract shall be for a period of One Year w. e. f. 17/08/2021 to 16/08/2022. However, the **Institute** shall, in the event of the company committing any breach of any of the terms and conditions of this agreement or if the services provided by the company is considered to be unsatisfactory by the **Institute** or for any other reason considered by the **Institute** as sufficient, be entitled to terminate this agreement by giving one month's notice in writing and the company shall not be entitled to any compensation in case of such termination. This agreement can be renewed only by the **Institute** after expiry of this agreement which is at its sole discretion.

2. Security Deposit :

The Security Company has paid the Security Deposit of Rs. 25,000/- (Rs. Twenty Five Thousand Only), which will be held by the **Institute** without interest till the end of the Contract. In the event of any breach of contract the said Deposit will be forfeited by the **Institute**

3. Services to be rendered by the Company :

a) The Company shall render the Security Services to the Institute and shall provide **nine** security guards to keep ward and watch and protection of the said premises of the institute as per the requirement. The security guards provided by the company will be as follows :

8 Hours Duties : 3 Rs. 6,200/- pm.

12 Hours Duties : 6 Rs. 8,000/- pm.

and shall provide complete security arrangement and protection and hold entire responsibility of the said **PREMISES** round the clock inclusive Sunday and Holidays.

b) To look after and safeguard and the premises including its furniture/fixture movable and fixed assets.

c) Opening and closing of premises/ shutters.

d) Keep check on visitors/outsideers by keeping necessary records.

e) To keep key-movement register.

f) To inform the **Institute** and Company officials in case of riots/theft /fire and any other emergency circumstances immediately.

g) Any other official work related to security.

h) Pump the water to overhead tanks for supply of water to our premises.

i) Operation of Gate - Pass system.

j) Company shall submit monthly report regarding the security position of our above building to concerned authorities of the Institute

k) The security personnel must be in a uniform.

1) During the contract period you shall provide guards as watchmen as per schedule given by the authorities of concerned institute. In witness whereof the parties hereto subscribed their respective hands on the day and year first herein above mentioned.

4. The security guards shall check all the vehicles and personnel entering into and going out of the said premises as per the instructions issued by the institute's representative from time to time and shall maintain proper discipline of Parking of the vehicles.

5. The Company at its own expenses shall provide its security guards with necessary Identity card, uniform, outfit etc., required for the effective discharge of security services to the Institute.

6. The Company shall ensure that the security guards provided by it maintain perfect discipline and behaviour and they shall not in any manner cause any interference, annoyance, nuisance to the management of the Institute or its business or work or its officers/ employees/ other contractors.

7. The Company agrees and undertakes that the security services provided by the security guards shall be to the entire satisfaction of the Institute and the Company will make it clear to the security guards that the latter are employees of the Company and they shall have no claims against the Institute and the Institute shall not be liable to wages, salary, compensation and any statutory benefits due to the security guards under the labour law and other legislation and the company shall be responsible for providing such amenities to its employees admissible under the law/ rules/service conditions.

8. The company will indemnify the Institute against any theft, and / or loss, damage occurred, or caused to the Institute due to willful acts or omissions or carelessness or negligence of the security guards employed by the company, while on duty.

9. Others : The contractor has agreed to pay the personnel engaged by him minimum wages prescribed by The minimum wages act by the office of the commissioner of Labour and all benefits like EPF, ESIC, Leave with wages, Annual bonus, National Holidays, House rent Allowances, Special Allowances etc. For non observance of this, the institute reserves its right to reduce the charges and for which the Company is held liable, the contractor will be required to compensate and indemnify the Institute to that extent. In time of absenteeism during festive seasons, compensation of manpower for the same is the responsibility of company.

10. The company will obtain licence, if any, required under the local or central laws for providing security services to the Institute. Further, Armed/Gun-Man will be made available, whenever, required by the Institute and Payment will be made for the same accordingly as per Rules & Regulation.

11. The Institute shall be entitled to supervise the services provided by the company and if it finds that the conduct, behaviour and performance of work of any of its security guard is unsatisfactory, it may issue directions to the company to immediately recall the particular person and substitute him by another and the company shall comply with such directions issued by the Institute forthwith, as well as if the Security Guard found absent the amount will be deducted from the amount payable to Company.

12. On expiry or earlier termination of this agreement, the company and the security guards shall vacate the institute's premises, without causing any damage to the said premises and the Institute's property therein

13. In case of any dispute or difference arising between the parties under this agreement, the decision of concerned authority of the institute will be final and binding and the company will not be entitled to lodge any claim against the decision of the said authority.

14. The stamp duty on this agreement and duplicate thereof shall be borne by the company. The original shall be retained by the Institute and the company shall retain the duplicate.

15. Unless otherwise agreed upon, the respective addresses for communication in respect of any matter relating to this agreement shall be as under :-

For the Institute

Kanya Shala, Satara,
through its Principal,
Smt. Jagtap Kavita
Shriram and Others








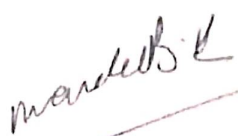
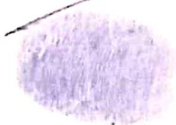
For the Company

Shri. Shende Purushottam
Balaji, Proprietor : Tushar
Security Service

16. The non judicial stamps of Rs. 100/- each bearing no YH977876 and YH977877 and authority letter of the company are attached with the agreement





Dated at SATARA this day of 2021.

SIGNED, SEALED AND DELIVERED BY THE BELOW NAMED
AUTHORITIES OF THE INSTITUTE



No.	Name	Photo	Signature & Thumb
1)	Kanya Shala, Satara, through its Principal, Smt. Jagtap Kavita Shriram		 
2)	BCA College, Kanya Shala, Satara, through its Principal, Smt. Nikam Samiksha Vivek		 
3)	Janakibai Premsukh Zavar, Primary School, Satara, through its Principal, Sou. Borane Manda Rajaram		 



SIGNED, SEALED AND DELIVERED BY THE BELOW NAMED
AUTHORITY OF THE COMPANY

No.	Name	Photo	Signature & Thumb
4)	Bal Manohar Mandir, Satara, through Lifemember of the Institution Smt. Nikam Samiksha Vivek		
	Shri. Shende Purushottam Balaji, Proprietor : Tushar Security Service through its authorised signatory Shri. Raigade Narendra Raghunath		

WITNESSES :-

No.	Name	Photo	Signature & Thumb
1)	Shri. Anil Bhaskar Deshpande 446, Sadar Bazar, Satara.		

BEFORE ME

Adv. D. Y. Mutalik
Notary
GOV. OF INDIA REGD. No. 4412
AREA SATARA DIST.

NOTED & REGISTERED
AT SR. NO. - 181
DATE - 23.9.2021
EXPIRY DATE. 05/08/2022

